



Train-the-Trainer

Become the best instructor you can be



Course At-A-Glance

Appropriate For: Individuals who train, give group presentations, or lead change in an organization. Performance excellence leaders, Lean Master candidates, Master Black Belts candidates.

Length: 5 consecutive days, 36 hours of instruction

Cost: \$3,575, €2,999

CEUs: 3.6

About Train-the-Trainer

There's more to teaching than knowing your topic. You have to know your students and how they learn. You have to understand group dynamics and manage interactions. You have to prepare your material and visual aids, and you have to deliver your sessions in a way that creates profound experiences.

Train-the-Trainer is an intensive skill-building experience that teaches participants how to become better instructors, presenters, meeting leaders, mentors and coaches. You learn the practices, behaviors and tools you need to improve audience participation, buy-in, comprehension, retention and application.

Specifically, this course teaches you how to plan and organize materials, including openers and closers, curriculum "shaping" methods and visual aids. You'll be exposed to a variety of experiential learning principles that you can use to increase your teaching effectiveness. And you'll delve into the specifics of the adult learning cycle and different learning styles.

A differentiating aspect of this course is its dedication to developing and practicing your own voice, or delivery style. Participants practice delivery three times, including a short impromptu training to establish a baseline style and two longer, planned trainings that allow application of the knowledge and techniques learned. By observing each other, the group will assess delivery style and go over feedback to refine your abilities.

"Definitely the best practically applicable course I have ever attended."

-Tjaart Booyens - Deployment Leader, ArcelorMittal SA

Delivered in a safe, fun and supportive environment, this course emphasizes practice, application and demonstrated competency. You learn by doing, which is exactly how you will teach after this class!

Learning Objectives

Upon completion of this course, you'll be able to:

- Describe the adult learning cycle
- Identify and teach to the four learning styles and seven types of “smarts”
- Apply experiential learning principles to make facilitating/training more engaging and effective
- Compare hierarchical (lecture), co-operative (activities) and autonomous (reflection) training modes
- Identify behaviors that contribute to confident presentations/facilitations
- Set the scene for learning using powerful openers and closers
- Apply curriculum “shaping” methods to improve participation and comprehension
- Effectively deal with difficult audience/team members
- Develop effective visual aids
- Plan and organize training materials so sessions flow seamlessly from start to finish and knowledge retention is maximized

To register for this course, visit leanmethods.com/train-trainer
or call +1 (303) 827-0010.