



# Change Leadership

There's more to change than meets the eye



## Course At-A-Glance

**Appropriate For:** Anyone leading change in an organization. Candidates in the Lean Methods Group's Lean Master and Master Black Belt development programs. Black Belts and Green Belts who want to develop their leadership abilities.

**Length:** 5 consecutive days, 36 hours of instruction

**Cost:** \$3,575, €2,999, £2,599

**CEUs:** 3.6

## About Change Leadership

Advancing a business requires significant change. Many corporate leaders, while well-versed in the more technical skills of implementing a new initiative, aren't as well-versed in the psychology of change and the process to lead and sustain it.

This five-day Change Leadership course helps you become a stronger and more capable change leader—providing all the knowledge, tools, skills and coaching you need to lead change in your organization.

Most think change is about issuing directives and clearly communicating with stakeholders—but it requires far more. Leading successful and sustainable change requires knowing what you want to accomplish and setting the stage for the change desired. It requires having a detailed plan. You have to know how to overcome the inevitable resistance, effectively manage conflict, and allow people to find a connection to the change and want to commit. And you have to gain insight about yourself so you can become more effective in your communication and interactions with others.

This course focuses on the specific actions and behaviors you'll need to perform as you lead or participate in change initiatives in your company. The change model you'll master was derived from the proven work of such experts as John Kotter, Kenneth Thomas and Ralph Kilmann.

*"This change course was excellent. It gave my team the essential tools they need to manage change."*

–Alan Hockey - Deployment Leader,  
Sovereign Health

Through a workshop environment, you participate in powerful games, exercises, evaluations, practice sessions, meaningful interactions, and a patented and very effective computer simulation called [Change Pro®](#).

## Learning Objectives

Upon completion of this course, you'll be able to:

- Lead and implement change efforts at multiple levels within their organization
- Recognize and implement the key elements that make change sustainable
- Develop and implement a change strategy and plan
- Develop a vision and unify people behind it
- Analyze the position of key stakeholders and the keys to influencing them in the right direction
- Identify and avoid the top eight mistakes of change
- Identify resistance and create strategies to overcome it
- Identify and manage conflict for positive results

To register for this course, visit [leanmethods.com/change-leadership](https://leanmethods.com/change-leadership)  
or call +1 (303) 827-0010.